

Restructuring/WS&I Cell,  
Harish Chandra Mathur Lane,  
Janpath, New Delhi-110001.



भारत संचार निगम लिमिटेड  
(भारत सरकार का उद्यम)  
Bharat Sanchar Nigam Limited  
(A Govt. of India Enterprise)

1-5/2012-Restg

Dated 7<sup>th</sup> Oct.,2016

Sub:- Grant of Productivity Linked Incentive (PLI) to BSNL employees for the year 2014-2015.

The approval of the BSNL Board is conveyed for payment of Productivity Linked Incentive (PLI) 2014-2015 @ Rs. 3000/- per employee of following categories:-

- (i) For Non-executive employees either absorbed in or appointed by BSNL and the unabsorbed employees of Group 'C' & 'D'.
  - (ii) For executive employees either absorbed in or appointed by BSNL and the un-absorbed employees of Group 'A' & 'B'.
  - (iii) To Casual Labourers ( including Casual Labourers with temporary status) who have worked at least 240 days ( 205 days for those working in offices having 5 day week pattern) during the preceding 3 years as on 31<sup>st</sup> March of the concerned financial year. Circle-wise number of Casual Labourers as on 31.03.2015 is shown in Annexure-A. No PLI shall be admissible to part-time employees and the contract labourers.
  - (iv) PLI will be calculated proportionately on the basis of period actually served by the employees in BSNL during 2014-2015.
2. The proposal shall have no linkage whatsoever, nor shall have any bearing on the criteria for PLI in respect of any other year.
3. The above decision is being conveyed for making necessary payment of PLI to the staff of BSNL.
4. The payment of PLI will be chargeable to the Head "Salaries" under the relevant Sub-Head of Account to which pay and allowance of the staff is debited. The payment will be made from the sanctioned grant for the year 2016-2017.
5. All the concerned units may be directed to ensure the payment of Productivity Linked Incentive (PLI) for the year 2014-2015 at the earliest. After payment, the total expenditure incurred and the number of employees paid may be ascertained from all the units and consolidated figures be intimated to BSNL Finance by last week of November, 2016.

Encl:Ann-A

Copy to:-

1. PPS to CMD, BSNL, New Delhi
2. PPS to Director (HR)/(Finance)/Director(Enterprise)/Director(CFA)/Director(CM)
3. All Executive Directors, BSNL
4. All CGMs/Heads of other Administrative Units, BSNL
5. All PGMs/GMs BSNLCO
6. DGM(BF)/(CA)/(EF), BSNL CO
7. Pay Bill/Cash/L&A Sections BSNLCO
8. General Secretary, BSNLEU/NFTE
9. AD(OL) for Hindi Version / Guard File.

  
(A M Gupta) 07/10/2016  
GM ( Restg/WS&I)

Annexure - A

31/3/2015

ANNEXURE to letter no. 11-5/2010-LE Dated 18<sup>th</sup> May, 2015

  
DGM (Est.)  
BSNL  
CO

Sl. No.	Name of the BSNL Circle	Office of Regional PF Commissioner where the EPF contribution is to be made	No. of Casual labourers (including TSMs)
1	Andhra Pradesh	Hyderabad	116
2	Assam	Jalpaiguri (West Bengal)	206
3	Bihar	Patna	9
4	Chennai Telecom Distt.	Chennai	5
5	Eastern Telecom Region	Kolkata Odisha	177
6	Gujarat	Ahmedabad Surat Vadodara	156
7	Haryana	Gurgaon	4
8	Himachal Pradesh	Delhi (North)/ Dehradun	98
9	Jammu & Kashmir	Delhi (North)	24
10	Jharkhand	Patna (Bihar)	12
11	Karnataka	Bengaluru/ Mangalore	31
12	Kerala	Tiruvanathapuram	17
13	Maharashtra	Mumbai	7
14	Madhya Pradesh	Indore	5
15	North East-I	Jaipauri (WB)	178
16	North East-II	Jaipauri (WB)	150
17	North East Task Force Guwahati	Jaipauri (WB)	7
18	Northern Telecom Project	Delhi (North)	18
19	Northern Telecom Region	Delhi (North)	2
20	Punjab	Delhi (North)	13
21	Rajasthan	Jaipur	29
22	Tamil Nadu	Chennai	4
23	Uttar Pradesh(East) Lucknow	Kanpur	81
24	Uttar Pradesh (West) Meerut	Meerut	12
25	West Bengal/ Kolkata TD	Kolkata Jalpaiguri	1605 496
26	Western Telecom Project	Mumbai	3
27	Western Telecom Region	Mumbai	4

TOTAL : 3469